

AT 1:30 O'CLOCK P M

DEC 03 2025

State of Texas
County of Panola

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY B. Davis DEPUTY

On the 4th day of November 2025, the Commissioners' Court of Panola County, Texas met in a regular meeting of the Court at 9:00 AM in the Commissioners' Courtroom of said County with the following members of the Court present:

Rodger McLane
Billy Alexander
David A. Cole
Craig M. Lawless
Dale LaGrone

County Judge
Commissioner, Precinct #1
Commissioner, Precinct #2
Commissioner, Precinct #3
Commissioner, Precinct #4

Also attending were Vicki Heinkel, Administrative Assistant to the County Judge/County Commissioners' Coordinator and Bobbie Davis, County Clerk. Attached to and made a part of these minutes is a list of other attendees and the office or organization that each represent. The following proceedings were held at this meeting:

PRAYER: County Judge Rodger McLane gave the prayer.

OPEN MEETING:

1. CITIZEN COMMENTS:

Keri Perot-Vance, Executive Director, Panola County Chamber of Commerce, reported on recent and upcoming events in the County.

2. COMMISSIONER'S REPORTS:

There were no Commissioner's Reports.

3. COUNTY JUDGE'S REPORT:

There was no County Judge's Report.

4. CONSENT ITEMS:

PERSONNEL

- a. To record a change in status of employment for Leigh Welk from Administrative Clerk with the Panola County Sheriff's Department effective November 14, 2025 to Chief Deputy

Treasurer with the Panola County Treasurer's Office effective November 17, 2025 at the rate of \$23.92 per hour.

- b. To record a change in status of employment for Tabitha Martinez from Bailiff/Courthouse Security Officer with Panola County to Judicial Bailiff/Courthouse Security Officer with Panola County effective November 3, 2025 at the rate of \$25.70 per hour.
- c. To record the employment of Angel Rabalais as a Detention Officer with the Panola County Sheriff's Department effective October 25, 2025 at the rate of \$16.81 per hour plus uniform allowance.
- d. To record an increase in salary to \$19.02 per hour plus uniform allowance for Christian Buchanan, a Detention Officer with the Panola County Sheriff's Department effective October 18, 2025.
- e. To record a change in status for Carlos Harris from Temporary Operator with the Panola County Road and Bridge Department, Precinct #3 effective November 17, 2025 at the same rate of pay.
- f. To record an increase in salary to \$22.29 for Rob Jolley, an Operator with the Panola County Road and Bridge Department, Precinct #3 effective November 17, 2025.
- g. To record an increase in salary to \$22.29 for Jimmy Humphries, an Operator with the Panola County Road and Bridge Department, Precinct #1 effective November 17, 2025.
- h. To record the resignation of Angel Rabalais as a Detention Officer with the Panola County Sheriff's Department effective October 27, 2025.
- i. To record an increase in salary to \$19.02 per hour plus uniform allowance for Azeneth Salazar, a Detention Officer with the Panola County Sheriff's Department, effective November 1, 2025.
- j. To record an increase in salary to \$19.02 per hour plus uniform allowance for Aracely Agüero, a Detention Officer with the Panola County Sheriff's Department, effective November 1, 2025.
- k. To record an increase in salary to \$19.02 per hour plus uniform allowance for Nathan Kruger, a Detention Officer with the Panola County Sheriff's Department, effective November 1, 2025.

ROAD & BRIDGE

- a. To approve and record a request by Spectrum Gulf Coast LLC to place an underground conduit 2' HDPE line within the right-of-way of Panola County Road #3152.
- b. To approve and record a request by RCW Energy Services LLC to place 12" lay flat lines within the right-of-way of Panola County Roads #152 and #155.

MISCELLANEOUS

- a. To approve minutes of Commissioners' Court meetings held during the Month of October 2025.

REQUESTS FOR CONFERENCE ATTENDANCE

- a. To approve and record a Request for Attendance at a Conference form(s) for the following Panola County elected official(s)/employee(s): Panola County Justice of the Peace, Precincts #1 and 4 Denise Gray; Panola County Justice of the Peace, Precincts #1 and 4 Clerks Raven Gage and Brittany Odom; and Panola County Clerk Bobbie Davis.

Commissioner Billy Alexander moved and Commissioner Dale LaGrone seconded the motion to approve the Consent Items. The motion carried unanimously.

A COPY OF EACH LETTER, AMENDMENT, REQUEST, AND/OR BOND IS ATTACHED TO AND MADE A PART OF THE MINUTES.

5. Commissioner Craig M. Lawless moved and Commissioner David A. Cole seconded the motion to approve payment of current Panola County bills as prepared and submitted by the County Auditor. The motion carried unanimously. SEE PAYMENT REGISTER ATTACHED.
6. Commissioner Dale LaGrone moved and Commissioner David A. Cole seconded the motion to approve payment of Panola County payroll as prepared and submitted by the County Treasurer. The motion carried unanimously. SEE PAYROLL DISTRIBUTION REGISTER ATTACHED.
7. Commissioner David A. Cole moved and Commissioner Billy Alexander seconded the motion to approve a license agreement between Luminant Mining Company LLC and Panola County beginning January 1, 2026 and ending on December 31, 2026. The motion carried unanimously. SEE LICENSE AGREEMENT ATTACHED.
8. Commissioner Billy Alexander moved and Commissioner Dale LaGrone seconded the motion to approve the purchase of real property, namely 68.96 acres in the D. Brown Survey, A-104 and

the J. Hatcher Survey, A-313, Panola County, Texas. The motion carried unanimously. SEE CONTRACT ATTACHED.

9. Commissioner David A. Cole moved and Commissioner Craig M. Lawless seconded the motion to declare the following equipment for Panola County Road and Bridge Department, Precinct #2 surplus property: One (1) 8,000-gallon diesel tank. The motion carried unanimously. SEE REQUEST ATTACHED.
10. Commissioner David A. Cole moved and Commissioner Dale LaGrone seconded the motion to declare the following equipment for Panola County Road and Bridge Department, Precinct #2 surplus property: Unit #1103 – 2011 10-ft. bushhog 3710 rotary cutter, S/N 12-00525; Unit #1309 – 2013 bushhog 3810 RT wing mower, S/N 1200025; and for Precinct #4 Unit #507 – 2005 Caterpillar RM250C road reclaimer, S/N AWG00374. The motion carried unanimously. SEE REQUEST ATTACHED.
11. Commissioner Dale LaGrone moved and Commissioner Craig M. Lawless seconded the motion to adopt Order 2025-12 appointing Commissioner, Precinct #4, Dale LaGrone to lease mineral rights on a 1-acre tract owned by the County; and to authorize Commissioner Dale LaGrone to publish Notice of Auction scheduled for December 1, 2025. The motion carried unanimously. SEE ORDER AND NOTICE ATTACHED.

The meeting adjourned at 9:10 AM.

Dated the 4th day of November 2025.

Rodger G. McLane

Rodger G. McLane, County Judge

12-2-2025

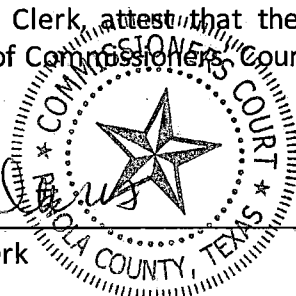
Date

State of Texas
County of Panola

I, Bobbie Davis, County Clerk, attest that the foregoing is a true and accurate accounting of the authorized proceedings of Commissioners Court held on November 4, 2025.

Bobbie Davis

Bobbie Davis, County Clerk



12/02/2025

Date